



## Quality policy

1. Belinka Perkemija operates in the field of peroxide compounds.
2. We build our priority on the development of quality products and services, with quick responses to the needs of the market and with the concern for the satisfaction of our customers.
3. Our growth is conditional on the consolidation of the position of the existing customers, expansion of links and new markets. We are globally looking for business opportunities.
4. Customers as well as suppliers and owners are our strategic business partners. In cooperation with them we proceed from the needs of our company, though we behave ethically and respect the business interests of all parties involved. This contributes to the quality of our products and services and build long-term strength of the business and we are looking for long-term development projects.
5. With the system of continuous improvement, assessment, prevention of risks and looking for opportunities, management of purchasing and production costs, we keep that sales department ensures competitiveness and improve the satisfaction of our partners. This is achieved by connecting the most appropriate organization within the Helios Group and Kansai Paint.
6. Belinka Perkemija's human resources policies build in accordance with the requirements of the market and business opportunities so that employees are motivated and have the opportunity to demonstrate their skills and creativity. Employee training pays special attention and encourage innovation and continuous improvement.
7. Belinka Perkemija conducts business in accordance with legislation and continues to pay particular attention to business safety and the environment. We are dedicated to doing business in accordance with the requirements of ISO 9001 and 14001. We also provide the highest AAA-rated payment, we can continuously strengthen trust and upgrading of good partnership relations.
8. A 'Quality' policy is a commitment for all company employees. It is published on the internet and intranet so that they know all the employees and all those acting on behalf of the company.

Ljubljana, February 2021

France Stele, Managing Director

Belinka Perkemija, d.o.o.